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GYMNASTICS ENERGY COMPETITIVE TEAM CONTRACT TERMS AND CONDITIONS

It is the responsibility of the member to read through these contract terms before completing their registration. When completing the registration form, you will be acknowledging that the following content has been read and understood.

Key Dates

- September 3rd, 2021- Deadline to submit registration*
- August 31, 2021- GO fee due on Amilia
- September 12, 2021- First day of the first week of competitive training
- September 7th 2021-10th 2021- Credit Cards will be charged for first month of training
- June 20, 2022 Annual General Meeting

Key Contacts

For assistance in completing your contract or understanding your contract please contact our Operations Manager at: gymnastics.energy.finance@gmail.com

For assistance in understanding your athlete's placement in their training group please contact either, WAG head coach at: gymenergy.headcoach@gmail.com and for MAG placement please contact our Cindy Pfeffer at: mag.gymenergy@gmail.com and for Rhythmic queries please contact: Becky at becky_aynsley@hotmail.com

For any other enquiries you can contact our Board of Directors at: gymnastics.energy.board@gmail.com

Late Fees

*Any package returned after September 3rd 2021, without notifying our Woman's Head Coach, Rhythmic Head Coach or MAG Program Representative that the package will be late, will be subject to a penalty of \$50.00 payable in addition to the first month of training fees.

If you are away and unable to return your contract by September 3rd, 2021 just let us know. <u>If you contact us before the deadline you will not be charged.</u>

NEW for 2021-2022- TWO CONTRACT OPTIONS AVAILABLE

The 2020/2021 season highlighted a need to simplify our program delivery and provide some flexibility for members to allow us to focus our efforts on rebuilding. As a result, we are trialling two choices for this competitive season.

Option #1- Energy All-In

This option allows members to pay training fees that are moderately higher than last year in exchange for being released from most other obligations. There will be no mandatory volunteer shifts, no fundraising obligations, no need to find a sponsor or sell a set amount of event tickets and no maintenance requirements. This truly is the option for those members that want simplicity.

You will still be responsible for auxiliary fees such as the GO membership, competitive registration fees, competitive team attire and choreography fees, and the fee for missing the Annual General Meeting. (if applicable)

It is our sincere hope that the members that choose this option will continue to support gym activities by sharing our fundraising efforts with their friends and family or participating themselves.

Option #2- Energy Exchange

This option is for families that have the ability to invest more time serving the organization and/or would appreciate that their tuition fees will not be increased over last season. As an Energy Exchanger you may expect to spend approximately 15-20 hours per quarter towards your area of service.

Becoming an Energy Exchanger means choosing to serve the Gym in one or more of the following areas.

- The Bingo Team
- Fundraising and Capital Improvements
- Operations and Facility Management
- Administration and Program Support
- Meets and Events

Disclaimer-Energy Exchange hours will be monitored by a board representative. If your deemed hours are not sufficient they may be changed to All in at Board's discretion, in consultation with the member family. Energy Exchangers will be expected to volunteer at least one shift for any Energy Hosted Competition

More information is available about the Energy Exchange program in the information page stored in the Competitive Locker Room on our website. We look forward to feedback on this new approach and trust it will allow for better use of our valuable members skills and experience.

2021-2022 TRAINING FEES and COMMITMENTS

Any differences to hours will be adjusted according to the associated Base Fee. Note that credit cards will be charged for the 1st month of training on or after September 7th 2021 and will be charged monthly between the 7th and 10th of each month thereafter.

Contract Commitment

Energy Coaches are hired for a full season, with the schedule and budget organized accordingly. This contract runs from September 2021 until June of 2022. Pricing has been set to cover a 40 week contract broken down into 10 monthly payments. This allows for anticipated Gym closures throughout the year. (ie Christmas, shutdown week etc) Adjustments will not be made to the monthly training fee in any given month in which we may be closed provided it does not exceed the equivalent of 4 weeks over the training season. For more information about fees during mandatory closures please see our policies.

| Hours | Energy All-In Monthly | Total per 10 month contract | Energy Exchanger Monthly | Total per 10 month contract |
|---|--------------------------|--------------------------------|--------------------------------|--------------------------------|
| 4 | \$225 | \$2,250 | \$136 | \$1,360 |
| 6 | \$265 | \$2,650 | \$180 | \$1,800 |
| 8 | \$310 | \$3,100 | \$229 | \$2,290 |
| 9 | \$335 | \$3,350 | \$247 | \$2,470 |
| 9.5 | \$345 | \$3,450 | \$260 | \$2,600 |
| 12 | \$390 | \$3,900 | \$302 | \$3,020 |
| 13 | \$407 | \$4,070 | \$327 | \$3,270 |
| 15 | \$460 | \$4,600 | \$380 | \$3,800 |
| 16 | \$485 | \$4,850 | \$403 | \$4,030 |
| 20 | \$590 | \$5,900 | \$502 | \$5,020 |
| * The above does not include other non-refundable fees as listed below | | | | |

Training Fees

- No athlete shall be allowed to train without a completed registration package and appropriate payment.
- Release for further financial commitments should you leave mid-season are outlined in Gymnastics Energy's Competitive Team Policies document.
- Payments are made monthly and are due by the end of the first week of the month. Credit cards are charged between the 7th and the 10th of the month. If you are paying by post-dated cheque please date the cheques for the Seventh (7th) of each month.
- Members in arrears >15 days can be suspended from training until the payments are brought up
 to date or suitable arrangements are made. Unpaid accounts may be passed to a collection
 agency after 60 days. This includes competitive contract fees as well as fees owing in Amilia.
- All payments will be applied to overdue fees first, even if designated to a different purpose (e.g. meets, attire, other extras)
- A \$50 fee will be applied for NSF cheques and/or credit card declines (for credit cards we will make 2 attempts and email a notification). If your credit card number changes mid-year, please contact the bookkeeper prior to the 5^h of the month.
- Training and competition fees must be paid prior to attending competitions.

Mandatory Shutdowns

While it is our hope that we will not be subject to restrictions this season the reality is that further shutdowns may occur. Should we be forced to adjust our time in the gym due to capacity restrictions imposed upon us, we will first attempt to offer a complete number of training hours by doing all conditioning requirements over remote video training and/or outside weather permitting, so that our time in the gym can be spent on our apparatuses. If we can offer a full schedule of at home and in gym training no fee reductions will be granted.

If our total training hours must be lowered so that the combined training of in gym and video training is less than the contracted number of training hours, fees will be adjusted accordingly the following month. Mid-month adjustments will not be granted. There will be no reductions for training fees when the shutdown and/or restrictions are less than 2 weeks unless restricted training occurs more than once in any given 3 month period. Should that occur, fees will be prorated over the 3 month period and you will see an adjustment made in the 3rd month.

For example, if we have a reduction in the month of October for 2 weeks, your fees for November will remain the same. However, if there is another week of reduced training in the month of November for 1 week or more, there will be a reduction to the fees charged in the month of December to reflect the reduced training. The reduction will take into account the actual hours offered each week of the three month period. However, if there is a two week reduction in October and there are no further shutdowns until February there will be no reduction to training fees up to January. Reductions for the shutdown in February will only occur if the shutdown in February exceeds two weeks, or if another shutdown occurs between March or April.

Training Schedule

Although your athlete has a scheduled number of hours per week, Gymnastics Energy reserves the right to alter the schedules throughout the year. The gym will make every effort to provide at least two weeks' notice for these changes.

- Classes cancelled due to statutory holidays, gym closures, gymnastics energy events (both internally and externally), competitions, or dates notified on the seasonal calendar will not be made up. In the event a coach is away unexpectedly, classes may be moved or made up at a later date if a suitable replacement is not available for the regular class time.
- Athletes will not receive a refund or make-up class for classes missed due to illness, vacation or other personal conflicts.
 - On weekends your athlete's discipline is attending a competition, you should expect class
 cancellations which will be communicated prior to the competition. There will be no make-up
 classes for training cancelled as a result of competition. Please remember that coaches often
 work extra hours over competition weekends and will often be off the day following competition.
 - Athletes who are injured are expected to participate in modified training with their class subject to approval from their primary care physician

Other Non-refundable fees:

GO Fee: Every athlete must be registered with Gymnastics Ontario (GO) in order to train. This annual fee covers September 1st, 2021 to June 30, 2022. It is due upon registration and must be paid in Amilia.

- o Recreational & ODP: \$40
- o Invitational (WAG Compulsory Level 1-5, MAG Interclub, Rhythmic): \$150

- o Provincial (WAG Optional Level 6+, MAG Provincial): \$290
- o National (all disciplines): \$400
- Choreography Fee:
 - o \$250 for WAG Optional Level 6+ and Xcel athletes who require a new floor routine (Athletes receive a new routine every two years)
- Competition Fees A list of competitions your athlete is invited to attend will be sent out in the Fall, or as soon as the Gymnastics Ontario confirms the 2021 competition timelines. Fees are paid on Amilia for the registration cost of the competition and are due within 30 days of receiving the list of competitions. Cost sharing fees will be calculated once the rotation schedule is released for each competition- usually within 3 weeks of the actual competition. Cost sharing will be due prior to competing. For our cost sharing policies, visit the policy forms attached. Athletes may be ineligible to compete if their account is in arrears.
- Attire & Accessories New designs for Women's Training and Competitive suits are purchased every two years (in alternate years). Men's suits will be determined on a year to year basis. This year it is anticipated that we will not be purchasing Women's competitive suits, but will be anticipating purchasing Men's competitive suits and potentially new track suits / accessories.

Notice of Risk

There is a potential risk of injury in training and participating in any sport. Both Gymnastics Energy and Gymnastics Ontario have created a safe and controlled environment for participation. Rules have been established for participation and conduct in and around the gym area that must be followed. The club has the right to remove any participant, member or visitor for non-compliance. Gymnastics Energy and Gymnastics Ontario will not be held liable for any injury or harm to participants, loss of property or other accidents/incidents which may occur on the premises or during gym-sponsored activities.

Please see the Gymnastics Ontario Waiver in your registration forms in Step 4 of the registration welcome email for more information.

Mandatory Meetings

Gymnastics Energy's AGM is anticipated to be Monday, June 20th 2022 and is MANDATORY for all members regardless of training program. To encourage attendance of all members, a \$50 fee will apply to athlete families who are not able to attend or send a proxy. All families/members in good standing are invited to attend the AGM where voting for new elected board members will take place. One vote per athlete will be allotted.

Registration Requirements

Follow the steps outlined in your Welcome Email. Step 2 is the Main Registration Form. Step 3 will bring you to your Gymnastics Ontario Membership Fee in Amilia. Step 4 will bring up your Gymnastics Ontario mandatory waivers and other forms. All must be filled out to their entirety and submitted electronically. A copy of the signed forms will be emailed to you automatically upon submission. Registrations will be confirmed only once all forms are reviewed by office staff and the payment information has been received.

Other Policies

Please read through the policy forms that are also posted in our Competitive Locker on our website. Your signature on the Registration Form means you accept all policies outlined here and within contract terms and conditions.