

Minutes August 12/21 board meeting

Attendance, Justine, Dave, Stacey, Kathryn, Melissa, Lisa, Tracey, Erin

Approval of July 22/21 board check in meeting

Melissa motioned to approve, Dave seconded, all approved

Contracts— changes/updates

- **Changing to an online format**
- **Reviewed the contract**
- **Noted the difference between the present 10 month contract and the 12 month contract, which is to begin July 2022**
- **Need to add an 8 hr week, proposed \$309/month for 10 months, \$229 with exchanger**
- **16 hr group \$483 all in, \$403 with exchanger**
- **These are non inclusive of the extra fees such as GO membership and choreography, etc. See contract for details.**
- **Still need to address bottom section of the contract**
- **We are working on creating the volunteer groups based on the number of contracts and the number of members choosing to do the “exchanger”.**
- **Members are paying for 40 wks of training during a 41 week time period. This will leave some flexibility for missed/cancelled classes or other unplanned events**

FAQ sheet to accompany new contracts when sent out

- **If there are special requests about volunteering on the contract, they will be reviewed**
- **FAQs were reviewed. See contract FAQs for more insight**

How to send out? Paper vs activity messenger vs website for main forms

Activity messenger preferred using website for policies

Bryan Maculey - proposal (Stacey gathering info)

- **He is interested in being the Gym's photographer**
- **He has outlined different photo suggestions such as social media, competitions and special events**
- **No fees to the gym as he will be selling photos to members**
- **He would like the promotion and visibility**

Justine motioned for Stacey contact Bryan to move forward with this. Dave seconded, all agreed.

MAG updates

scheduling and coaching availability concerns

Level 1 and 2 coaching gap- Carly and Olivia unavailable to coach upcoming season

Kevin doing 1 more year only- look ahead

- **We are running into difficulties with MAG coaches**
- **Our present MAG coaches do not have full Provincial coaching qualifications. Need to oversee this to ensure able to be on floor during competitions**
- **We are looking at possibilities of up-training present coaches while we continue to look for MAG head coach**
- **We can look at hosting a coaching clinic, when they become offered, to help certify more of our coaches**
- **Alexa has been in contact with a MAG coach to run coaching/athlete clinics to promote the MAG program. Still looking at doing this. This is a strong contact and communication is ongoing.**
- **Cindy is continuing to search for coaches to fill gaps in MAG program**
- **We need to continue a MAG working group with strategic plan to build the MAG program moving forward since we are having a very tough time finding a MAG head coach**
- **The MAG working group needs to be reevaluated and redeveloped with a strong strategic plan developed by the BOD**
- **Justine to have conversation with Cindy/MAG rep to bring up to speed on what was discussed at today's meeting**

Minimum wage increase Oct 1/21 to \$14.35

- **Needs to be addressed and voted on in September**
- **Tracy to draw up a wage list for employees as all should move up, minimally, due to the increase in minimum wage**
- **Employee handbook needs to be reviewed, re wages**

Brooke CIT contract - separate from the current one.

- requested a proposal for Board review
- **Hoping to implement the CIT program in October**

2021/2022 Budget review

- **See this year's budget**
- **Will look to finalize in September board meeting**

Treasurer's role

- **Justine motioned to approve Kathryn is more than capable to fulfill the treasurer's role due to her previous experience at TD bank. Stacey seconded, all agree.**