

Minutes November 25, 2021 zoom check in  
Attendance-Justine, Melissa, Stacey, Cindy, Kathryn, Lisa, Tracy  
absent-Dave

Approval of Minutes November 11, 2021--move to next meeting

For the record--Justine Motioned to extend offer to potential MAG coach sent via email Nov 16, 2021--seconded by Stacey--all approved via email

MAG update

- offer extended to MAG program manager-formal contract being drawn up for signing
- Start date January 10, 2022
- training camp in Kitchener Waterloo Dec. 18, 2021
- athlete attire still on going
- Cup registration through uplifter--Cindy to give names/birthdates/levels to Tracy

Meets Update

- zoom meeting
- Dec 1 meet director training-Justine and Tracy attending
- registration for meets WAG KSIS, MAG uplifter

Support for athlete/family

- taking donations for children's charity of our choice? Community Care monetary donation
- Stacey to pick up a card for family

Executive Director job description and job posting

- Justine put together the executive director job description and posting--reviewed and changes made--will post on GO, zip recruiter and on social media

Fundraising

- Gym Gear - final numbers to come
- Kelly P will post on social media

Update to families via newsletter on how the gym is doing-results of fundraising etc....??

- Cindy will put together with input from all Board members

Parent concern brought forward about loitering at entrance of building

- safety concern when dropping off/picking up athlete
- Nov 16, 2021-Justine made call to Niagara region police services to enquire of how to handle situation

Nov. 17 constable returned call

1. we can call 211 which is a homelessness hotline and will give guidance and even send someone to come and help place them in a shelter or give a hot meal
2. if we are comfortable in approaching and asking to leave and they do then this is fine BUT if they will not leave the property or are threatening in anyway then the manager/owner can call niagara region police and give a description of person and they will come and remove person  
They are aware of an increase in homelessness and mental health issues in all of niagara region and is becoming a larger problem--They are aware of the area around the back of building near the ravine as a suspicious activity area and they do already periodically do a drive through the parking lot

Kathryn to reach out to administrative support exchangers to have a second person trained to assist Tracy/Dianne in office every month

MInimum Wage increase January 1, 2022--Tracy to look at current staff when was the last increase and look at increases to bring to board

Competitive Christmas Party scheduled for Dec. 19, 2021 from 12-3 pm

Dec. 9 new recreation session registration opening

Broken Window being replaced next week!!!!