

Minutes September 9, 2021 at 6:30 pm
Location: Gymnastics Energy

Attendance - Justine, Melissa, Dave, Stacey, Lisa, Cindy, Kathryn, Brooke, Tracey (on phone)

Approval of previous minutes from zoom August 26, 2021 - **Justine motioned to approve, seconded by Melissa, all in favor**

Budget--final review/approval - **See Budget document F22**

- **Rentals are going well**
- **Birthdays are ongoing**
- **Not sure of what meets will look like**
- **Grants and subsidies are being processed, as well as applications in process(up to \$130,000 in applications)**
- **~90 competitive athletes**
- **CEWS and CERS extended into October**
- **Not sure of how long the subsidies will be extended for**
- **Possibility for more Rec classes.**
- **Motion accept Budget Justine**
- **Seconds Lisa**

Energy Exchangers--what members are being chosen for each of the 5 categories based on form completion/skill set etc....

Deferring to mid month meeting

MAG--updates

- **Possible coach is being communicated with, and is still on the fence**
- **What to do about Isiah's small group**
- **Thinking of creating a development group with Isiah's small group**
- **Lots of different solutions being put forward to develop the boys program, from the bottom**
- **Dave motioned to approve the rec development program on Thursday evening with Isiah, Justine seconded, all in favour**
- **Zoom MAG meeting to be set to discuss MAG moving forward**

Fundraising Ideas

- **Wine twice**
- **Bottle drive twice**
- **Maybe poinsettias**

Grant--any updates from canada post and trillium

- **No updates**

Minimum Wage increase October 1, 2021 to \$14.35 and student to \$13.50

Review Employee Handbook

- **Due to these increases, we need to look at all other hourly employees to see if we need to raise some wages**
- **Justine motioned to look into staff wages close to minimum wage to possible give some raises, Stacey seconded, all in favour**

Any updates on meets---Are we going to bid on any? Revenue expected? New COVID limitations to athletes/spectators etc...

- **No updates**

Review/update rental facility policy

- **We should look into external liability insurance for large groups that rent our facilities, such as schools/school boards**
- **Need to look into updating our own liability insurance**
- **Also update wording of instructor qualifications for external coaches renting the facilities**

Closed meeting